

**COUNTRY SPLASH 2010
EMPLOYMENT APPLICATION**

Please Print

Date: _____

First Name _____ M _____ Last Name _____ SS# _____

Address _____ City _____ ST _____

Zip _____

Phone: _____ Cell: _____ Email _____

In case of emergency contact: _____ Phone _____

➤ **EMPLOYMENT HISTORY**

Are you over the age of 18? YES _____ NO _____

Are you eligible to work in the United States? YES _____ NO _____

Have you ever worked for Country Splash? YES _____ NO _____

In what year? _____ Area? _____ Who was your supervisor? _____

➤ **REFERENCES**

Name _____ Address _____ City _____ ST _____

Phone _____ Occupation _____

Name _____ Address _____ City _____ ST _____

Phone _____ Occupation _____

➤ **EMPLOYMENT HISTORY**

Current/Last Employer _____ Address _____

Phone _____ Position _____ Years Employed _____

➤ **EMPLOYMENT DESIRED** (Please rank in order 1st, 2nd, 3rd choice)

_____ Campgrounds _____ Parking _____ Security _____ Bartending*

_____ Ticket Sales (gate) _____ Ticket Sales (food & beverage) _____ Stagehand

_____ Custodial _____ Set Up (June 12-16) _____ Tear Down (June 20-24)

_____ Food Service _____ Cook

*Do you have a current Wisconsin bartending license? YES _____ NO _____

T-Shirt Size: (please circle) M L XL XXL

➤ **AVAILABILITY** (Please circle all days and shift you are available to work)

Thursday morning afternoon evening

Friday morning afternoon evening

Saturday morning afternoon evening

For Office Use Only	
Position	_____
Wage Rate	\$ _____
Hired By	_____

COUNTRY SPLASH 2010
CONDITIONS OF EMPLOYMENT

Employee's Name _____ Social Security Number _____ - _____ - _____

Have you ever had any disabling accident, injury, or any other ailment which would prohibit you from performing your job as described by your supervisor? This may include standing, sitting, and walking for extended periods of time. ___ YES ___ NO If "yes", please explain _____

Food Service employees must be at least 18 years of age to dispense and serve alcohol. Are you 18 years of age or older? ___ YES ___ NO.

UNIFORMS Uniform T-shirts will be provided. Workers are required to work all shifts assigned. Workers failing to do so (without prior approval of their supervisor), or those terminated for cause, will be assessed a payroll deduction of fifteen dollars (\$15.00) for the cost of their uniform. It is recommended that you provide your own rain ponchos, sunscreen, etc.

EMPLOYEE DRESS CODE Employee dress code will consist of provided uniform T-shirts, and your jeans or shorts that are in good condition (contain no holes and are not tattered or frayed). Wearing of closed-toed shoes is required. (NO SANDALS) Sunglasses are permitted.

WORK SHIFTS Employee work shifts will begin promptly at scheduled times. Employees are expected to arrive at least twenty (20) minutes prior to their scheduled shift and will sign-in for work at the employee check-in station at the south end of the festival grounds. Workers will receive their shift briefing and must be at their assigned position at the scheduled time. Worker hours will be calculated beginning with the check-in time and ending with the checkout time, unless otherwise authorized by the appropriate supervisor. Check-in and check-out times will be compared with those of your supervisor. Should discrepancies exist, you will be paid only for the times recorded by your supervisor. The Country Splash work week is based on a start/finish time of Friday at midnight.

EMPLOYEE BEHAVIOR Smoking, eating and the use of chewing tobacco while working (not on break) is prohibited. Employee shall at all times behave in a professional and courteous manner to our patrons and their fellow employees. At no time will cursing, abusive language, or inappropriate behavior be tolerated.

EMPLOYEE ADMITTANCE Employees may enter the festival grounds to view performances prior to and following their scheduled work shift. Employees may enter the grounds by showing their employee wristband at the **Employee Entrance Only**. Employees are not permitted to enter through the main gates. Employees may remain on the grounds following their work shift but they must change out of uniformed t-shirt.

EMPLOYEE PARKING Employee parking will be provided in specified locations at no cost to working personnel. Workers will be required to show their employee wristband and have their name verified from the daily worker list. All occupants of employee vehicle must have wristbands or they will be charged a daily parking fee. Employees will be directed to park in specific areas of the park. Unauthorized use of parking privileges will include; use while not working, use for another person and failure to follow instructions of parking personnel.

EMPLOYEE FOOD PROGRAM A Meal Program has been established for the convenience of Country Splash Employees. Details will be given at time of personal interview.

You must have a copy of your drivers license/State ID and social security card on file if hired by Country Splash.

I understand the rules outlined herein and further understand that I am not to be under the influence of alcohol or drugs and will not partake in the use of alcohol or drugs prior to or during my work shift. Failure to comply with aforementioned rules and this statement will be grounds for dismissal.

I certify that the above answers are true to the best of my knowledge. I understand that misrepresentations or omissions of facts called for on this form are cause for dismissal. I also understand and agree to all additional information given.

Employee Signature

Date